



TiU International

Electoral Program TiSEM Faculty Council 2018

Since 2016 TiU International has advanced its values in the Faculty Council and achieved many electoral goals. Our 2018 Electoral Program revolves around our four core values (posted on our Facebook page):

Knowledge knows no borders

Fighting for your office

Together with others, TiU International has been fighting hard against cutting office space. We want to ensure our offices provide enough space, enough privacy, and enough quiet for your job.

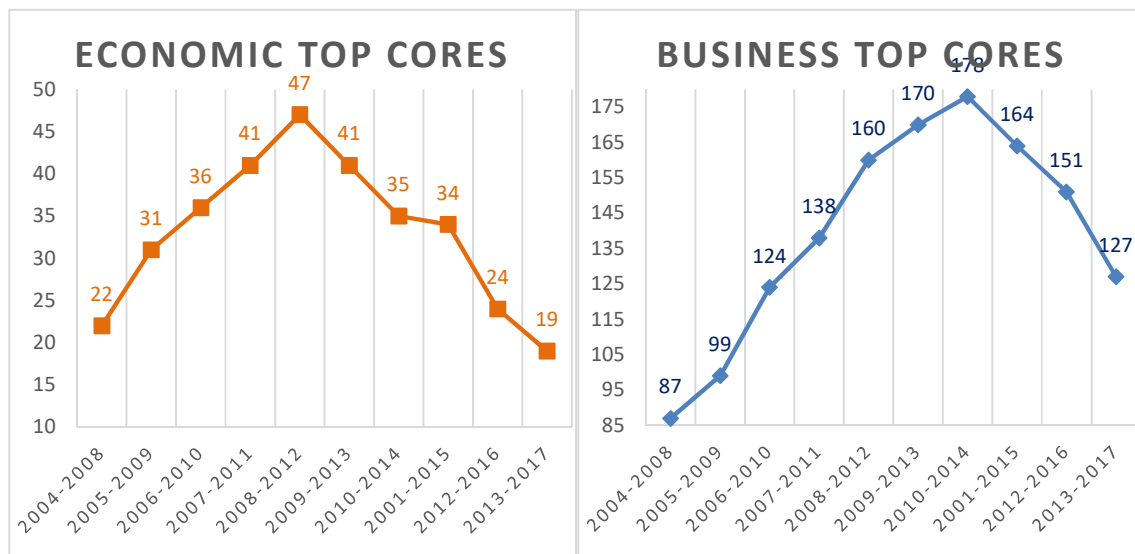
Growth needs resources

Given expansion of the faculty, we want to invest in order to have enough staff and sufficient facilities for effective research, teaching, and support.

International benchmarking

By its nature, a University is 'universal' and competes on a global scale. Success comes from systematically benchmarking our practices and achievements to those of our international competitors. It should be a key ingredient of decision making affecting our core areas, be it research, teaching, or graduate school.

Excellence in research and teaching



Get research back on track

Many top researchers left TiSEM and the research output has not recovered. We want to invest more in fundamental research by attracting and keeping top researchers and rewarding best research results. Excellent research leads to the spring of knowledge that allows us to offer excellent teaching and valorization.

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Keep teachers in control of their classes

Implementation of new teaching approaches included in DEEP and TEP, for instance, should not take autonomy of teachers away. We want to keep teachers in control of their classes and academic directors in control of their programs.

Top career perspective to our PhDs

Ph.D. students are one of the key elements contributing to visibility and recognition of the school. We want TiSEM to enable candidates to realize top positions on the domestic and international labor markets. Ideal career paths include positions in academia, research institutes, consultancy, and industry. This requires tailored and responsive supervision, expert coaching on soft skills, help in building a professional network, a constructive work environment and excellent facilities.

Top people at the top

More women and internationals in charge

Our work environment includes people who differ in terms of gender, nationality, cultural and professional background. Currently, most senior positions lack of diversity, including the Deans, Vice-Deans, HoDs. We want this to change.

Seniority comes with merit, not age

Promotions follow clear rules and adhere to best international practice. Support staff members who do a good job are rewarded and given opportunities to grow.

Thorough, inclusive, and transparent decision-making

Evidence-based planning

A faculty is for the long run and planning should not be reactive to short-term pressures. We want decisions to be based on clear evidence and focusing on the core activities of the faculty – research and teaching.

Better representation of PhDs

As faculty council mandates last 2.5 years from the elections till the end of the term, it is difficult to find suitable candidates who will be PhDs for another 2.5 years. We want to explore if council candidacy of research master students conditional upon their successful admission to PhD is possible.

Reduce unnecessary bureaucracy

The University and the Schools are slowly but constantly increasing the administrative workload for academics and staff. We want to reverse this and protect the time of our academics for the core activities. We want staff to engage in challenging and rewarding support to academics and their projects, not in repetitive chores. Digitization of administrative task should be a priority.